POST OFFICE DEPARTMENT

LEASE

Main Post Office		Sac County, Iowa	51053
This LEASE, made and entered into this and between Roth & Associates, Inc.	Eleventh	day of <b>July</b>	, 19 <b>69</b> by

whose address is 307 Flindt Drive, Storm Lake, Iowa 50588

hereinafter called the Lessor.

for Lessor and Lessor's interpretation control of the Lessor's interpretation of America hereinafter called the Government:

WITNESSETII: The parties hereto for the consideration hereinafter mentioned covenant and agree as follows:

2. The Lessor hereby leases to the Government the following described premises, viz:  $\frac{1}{2}$ 

All of those certain rooms providing 3,209 square feet, net, inside measurements, first floor area, in the one-story masonry building, with loading platform + remp, providing a total of 229 square feet; with exclusive use of paved driveway, parking and maneuvering areas, providing approximately 6,161 square feet; and approximately 666 square feet of the remaining lot area utilized for concrete walks and grass and landscaped areas, situated upon a certain tract of land being all of Lots 13 and 14, and the north 20 feet of Lot 15, Block 8, Town of Schaller, See County, Idwa, fronting 70 feet on Main Street with a depth of 150 feet, located on the East side of Main Street between Second and Third Streets, and known as and numbered 205 South Main Street, in

3. TO HAVE	E AND TO HOLD the said	premises with the	eir appurtenances for:		
THE TERM BEGIN	INING AN	AND ENDING WITH		OTAL NUMBER OF YEARS	
June 1, 196	9	May 31, 1979		Ten (10)	
4. The Gover	nment shall pay the less	or an annual renta	l of:		
payable in equal in 5. This leas	and, Two Hundred stallments at the end of each may be renewed, at the	h calendar month. I	Rent for part of month sha	ll be prorated.	
payable in equal in 5. This leas following annual NO. YEARS	stallments at the end of each	h calendar month. I	Rent for part of month sha	all be prorated.  g separate and con	
payable in equal in  5. This leas following annual  NO. YEARS (a)	stallments at the end of each may be renewed, at the rentals:	h calendar month. I option of the Gov	Rent for part of month sha ernment, for the following	all be prorated.  g separate and con	secutive terms and at the
payable in equal in 5. This leas following annual	stallments at the end of each may be renewed, at the rentals:	h calendar month. I option of the Gov NO. YEARS	Rent for part of month sha ernment, for the following	ill be prorated. g separate and con-	secutive terms and at the

6. The Lessor shall furnish to the Government under the terms of this lease, as part of the rental consideration, the follow-Lessor agrees to furnish air conditioning equipment in accordance with contractual requirements, servicing of said equipment, including, but not limited to, the replacement of necessary filters and refrigerant as required for proper operation of the equipment. Lessor shall furnish heating system of sufficient size and capacity to provide uniform temperatures in all portions of the demised premises in accordance with contractual requirements.

Lessor agrees to provide and replace during the continuance of the lesse all ballasts as Approved by Bureau of the Budget

August 1964

and the Lessor shall at Lessor's expense record this lease in the proper recording office.

and the Lessor shall at Lessor's expense record this lease in the proper recording office.

7. The lessor shall, unless herein specified to the contrary, maintain the demised premises, including the building and any good repair and tenantable condition, except in case of damage arising from the act or the negligence of the Government's agents or employees. During the continuance of the lease, the interior of the luiding, including, but not limited to, the walls and ceilings, shall be repainted at least once every five (5) years unless required more often because of damage from fire or other casulty, or onless the five year period is specifically extended in writing by the Contracting Officer. The required painting shall be under of the lease. For the purpose of so maintaining said premises and property, the lessor may at reasonable times enter and electrical emergencies, for plumbing emergencies, for health, ventilating and air conditioning emergencies and other emergencies (windows, doors, locks, etc.), to be called in the event of an emergency situation involving maintenance of the leased property and or equipment when the lessor or his agent cannot be contacted within a reasonable time.

8. The Government may sublet all or any part of the premises or assign this lease but shall not be relieved from any obliga-

 The Government may sublet all or any part of the premises or assign this lease but shall not be relieved from any obliga-tion under this lease by reason of any such subletting or assignment. 9. The Government shall have the right to make alterations, attach fixtures and erect additions, structures or signs in or upon the premises hereby leased (provided such alterations, additions, structures or signs shall not be detrimental to or inconsistent with the rights granted to other tenants on the property or in the building in which said premises are located); which fixtures, additions or structures so placed in, upon or attached to the said premises shall be and remain the property of the Government and if required by the Lessor by notice in writing sixty days in advance of such expiration or termination of this lease the Government shall, good condition as that existing at the time of entering upon the same under this lease, reasonable and ordinary wear and tear and damages by the elements or by circumstances over which the Government has no control, excepted.

10. (a) This lease may be terminated upon minety days notice in writing to the Lessor whenever the Post Office Department (b) This lease may be terminated upon minety days notice in writing to the Lessor whenever, in the judgment of the Post Office Department these may be the service at that office renders additional rental satisfactory to the Department.

(c) If any building or any part of it on the leased property becomes unfit for use for the purposes leased, the lessor shall

(c) If any building or any part of it on the leased property becomes unfit for use for the purposes leased, the lessor shall put the same in a satisfactory condition, as determined by the Post Office Department, for the purposes leased, the lessor does not do so with reasonable diligence, the Post Office Department in its discretion may cancel the lease. For any period said building or any part thereof is unfit for the purposes leased, the rent shall be abated in proportion to the area determined by the Post Office Department to have been rendered unavailable to the Post Office Department by reason of such condition, Unitness for use does not include subsequent unavailable in the post Office Department by reason of such condition, Unitness for use (d) If conditions should occur which would otherwise give the Government the right to cancel this lease or to incur a cost for which it could obtain reimbursement under this lease, the Government shall not have said rights unless it gives:

(1) written notice of said courteness by certified or registered mail to the mortgages and the assigner of moneys.

(1) written notice of said occurrence by certified or registered mail to the mortgagee and the assigner of moneys due or to become due under this lease whose names and addresses are furnished to the Government by Lessor.

(2) said mortgagee and assignee not less than 45 days' opportunity to cure the default by the Lessor and the condition or conditions giving rise to said cancellation or reimbursement rights. Additional time may also be granted the above parties at the discretion of the Government. The curative period set out in this paragraph does not control or govern the curative period which has been or may be determined upon as proper in connection with any equal opportunity plants.

11. No member of or Delegate to Congress or Resident Commissioner shall be admitted to any share or part of this lease or to any benefit to arise therefrom. Nothing, however, herein contained shall be construed to extend to any incorporated company, if lease be for the general benefit of such corporation or company.

12. (The following clause is applicable unless this contract is exempt under the rules and regulations of the Secretary of Labor issued pursuant to Executive Order No. 11246, dated September 24, 1965 (30 F.R.12319)).

During the performance of this contract, the contractor agrees as follows:

(a) The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, or national origin.

The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor will comply with all provisions of Executive Order No. 11246 of Sept. 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with

- (f) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of Sept. 24, 1965, and such other sanctions may be imposed and remedies involved as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (g) The contractor will include the provisions of Paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No.11246 of Sept. 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, That in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.
- 13. (The following clause is applicable when the leased space is in a building occupied by tenants or concessionaires in addition to the Government and if the total rental under this lease exceeds \$10,000 per year, or, at the sole election of the Government, if the total rental under this lease combined with the total rental under all other Federal Government leases of space in the building which the space covered by this lease is located exceeds \$10,000 per year, the lessor agrees to comply with the following
- (a) As used in this section, the term "facility" means stores, shops, restaurants, cafeterias, rest-rooms, and any other facility of a public nature in the building in which the space covered by this lease is located.
- (b) The lessor agrees that he will not discriminate by segregation or otherwise against any person or persons because of race, creed, color, or national origin in furnishing, or by refusing to furnish to such person or persons the use of any facility, including any and all services, privileges, accommodations, and activities provided thereby.
- It is agreed that the lessor's noncompliance with the provisions of this section shall constitute a material breach of this lease. In the event of such noncompliance, the Government may take appropriate action to enforce compliance, may terminate this lease, or may pursue such other remedies as may be provided by law. In the event of termination, the lessor shall be liable for all excess costs of the Government in acquiring substitute space, including but not limited to the cost of moving to
- (d) The lessor agrees to include, or to require the inclusion of, the foregoing provisions of this section (with the terms "lessor and "lease" appropriately modified) in every agreement or concession pursuant to which any person other than the lessor operates or has the right to operate any facility. The lessor also agrees that it will take such action with respect to any such agreement as the Department may direct as a means of enforcing this section, including but not limited to termination
  - 14. The following paragraphs were deleted before execution: Clauses (a) and (b) of Paragraph 10.

15. The following paragraphs were added before execution:

Nona.

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the Government on	June 26,	1900 , including any	amendments or modification	ns thereto, are ma
ert of this lease and are to be con	npued with an though fu	lly set forth herein.		
IN WITNESS WHEREOF, the pa	rties hereto have hereu	nto signed and sealed t	hese presents as of the da	e first written ab
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ROTH & ASSOCIA	ATES. INC.	(A IOUZ		C
	or Partnership Name)	(A 10%)	(State)	Corporat
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## FORM OF ACKNOWLEDGMENT FOR CORPORATIONS

STATE OF ICHA			
COUNTY OF BUENA VISTA	50:		
Personally appeared before me, comer H.	a notary public in and for the c	ounty and State aforesaid,	
and Harold Salton	who 👪	known to me	e to be the
President and S			
			and
to be the same persons who executed	the foregoing lease, who dep	ose and say that the	y know
the seal of the said corporation, that	it the seal affixed to the abo	ve instrument is the seal o	f said cor-
poration, and that it was affixed, an	d that they signed their	name sthereto, by au	thority of
the said corporation, for the purposes s	set forth, and as their	own free and voluntary act.	
Day of State of Law 3	T. 14		······
Done at Storm hake 2	in the county and	State aforesaid, this	
day of VWA	, 19 <u>/2. /.</u>		
NOTARIAL			
L SEAL 3	t)		
Joint	n ,	Norary 1	Public.
	My commission expires	July 4 1973	,
	on the second se	Contraction of the second	************

NOTE.—If the corporation is without a seal, that portion of the acknowledgment referring to a seal should be stricken out, and on the blank line following this statement should be made: "and that the said corporation has no corporate seal."

POD FORM 1454

POD, WASH., D. C.

DUPLICATE

Post Office Department

LEASE

POST OFFICE QUARTERS

Roth & Associates, Inc. FILED NO. 1395 BOOK JAPAGE 6

SAC COUNTY, 10WA.

Date July 11, 1969

Tem ... Tem (10) ..... years, with four 5-year renewal options at the same rental rate.

Beginning....June. 1, 1969.....

Rent: \$...8,252,00..... per annum.

Lease includes: Air conditioning equipment and heating equipment and maintenance of same.

X. K. G. La 50588