DOCUMENT#: **201505522** Recorded 11-17-2015 at 11:16 AM Carol Givens, Register of Deeds

DODGE COUNTY NE Pages: 5 Fee: \$34.00

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NOTICE: THIS SUBORDINATION, NON-DISTURBANCE AND ATTORNMENT AGREEMENT RESULTS IN YOUR SECURITY INTEREST IN THE COLLATERAL BECOMING SUBJECT TO AND OF LOWER PRIORITY THAN THE LIEN OF SOME OTHER OR LATER SECURITY INSTRUMENT.

SUBORDINATION, NON-DISTURBANCE AND ATTORNMENT AGREEMENT AND ESTOPPEL CERTIFICATE

THIS SUBORDINATION, NON-DISTURBANCE AND ATTORNMENT AGREEMENT dated November 17, 2015 ("Agreement"), is made and executed among 1230 INVESTORS, LLC, whose address is 11301 DAVENPORT STREET, OMAHA, NE 68154-2629 ("Landlord"); SINGLESOURCE COMMUNICATIONS, INC., whose address is 1230 DUNBAR STREET, FREMONT, NE 68025 ("Tenant"); and PINNACLE BANK, 180TH & WEST DODGE ROAD OFFICE, 18081 BURT STREET, OMAHA, NE 68022 ("Lender").

SUBORDINATED LEASE. Tenant and Landlord have executed a lease dated November 17, 2015 of the property described herein (the "Lease").

REAL PROPERTY DESCRIPTION. The Lease covers a portion of the following described real property (the "Real Property") located in DODGE County, State of Nebraska:

See EXHIBIT "A", which is attached to this Agreement and made a part of this Agreement as if fully set forth herein.

The Real Property or its address is commonly known as 1230 DUNBAR AND 1760 PROCTOR STREET, FREMONT, NE 68025.

SUPERIOR INDEBTEDNESS. Lender has extended or has agreed to extend the following described financial accommodations to Landlord, secured by the Real Property (the "Superior Indebtedness"):

LOAN NUMBER 6517467068 ("LOAN") EVIDENCED BY A PROMISSORY NOTE EXECUTED BY 1230 INVESTORS, LLC DATED NOVEMBER 17, 2015 AND PAYABLE TO LENDER IN THE PRINCIPAL AMOUNT OF \$1,277,500.00 ("NOTE").

LENDER'S LIEN. The Superior Indebtedness is or will be secured by the Real Property and evidenced by a mortgage, deed of trust, or other lien instrument, dated November 17, 2015, from Landlord to Lender (the "Lender's Lien"). As a condition to the granting of the requested financial accommodations, Lender has required that the Lender's Lien be and remain superior to the Subordinated Lease and all of Tenant's rights in the Real Property ("Lease Rights").

REQUESTED FINANCIAL ACCOMMODATIONS. Landlord and Tenant each want Lender to provide financial accommodations to Landlord in the form of the Superior Indebtedness. Landlord and Tenant each represent and acknowledge to Lender that Landlord and Tenant will benefit as a result of these financial accommodations from Lender to Landlord, and Landlord and Tenant acknowledge receipt of valuable consideration for entering into this Agreement.

IN EXCHANGE FOR GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY AND RECEIPT OF WHICH ARE HEREBY ACKNOWLEDGED, LENDER, LANDLORD, AND TENANT HEREBY AGREE AS FOLLOWS:

ESTOPPEL CERTIFICATE. Tenant hereby certifies to and agrees with Lender that as of the date of this Agreement, Lender is relying on all of the following certifications and agreements of Tenant as consideration for Lender executing this Agreement:

- (A) The Lease is in full force and effect and is the valid and binding obligation of Tenant, enforceable in accordance with its terms.
- (B) All requirements for the commencement and validity of the Lease have been satisfied.
- (C) Neither Tenant nor Landlord is in default under the Lease and no event has occurred and no condition exists,

which with the giving of notice, the passage of time, or both, would constitute a default by Tenant or Landlord under the Lease.

- (D) There are no defenses, counterclaims or setoffs against rents or charges due or which may become due under the Lease and no claim by Tenant of any nature exists against Landlord under the Lease. All obligations of Landlord have been fully performed.
- (E) None of the rent, which Tenant is required to pay under the Lease, has been prepaid, or will in the future be prepaid, more than one month in advance.
- (F) The Lease shall not after the date of this Agreement be modified, terminated, or amended, without the prior written consent of Lender for any termination and each such amendment or modification. Any attempted modification, termination, or amendment without the prior written consent of Lender shall be void.
- (G) Tenant has not assigned, mortgaged, sublet, encumbered or otherwise transferred any or all of its interest under the Lease and, during the term of the Loan, agrees to not assign, mortgage, sublet, encumber, or otherwise transfer any or all of its interest under the Lease without the prior written consent of Lender.

SUBORDINATION. Notwithstanding anything in the Lease to the contrary, the parties acknowledge and agree that the Lease and Lease Rights are and shall be subject and subordinate in right, interest and lien, and for all purposes, to Lender's Lien, and to all renewals, modifications, consolidations, replacements, and extensions thereof, and to any subsequent lien of the Lender with which Lender's Lien may be spread or consolidated, to the full extent of the principal sum and all other amounts secured thereby and interest thereon. Tenant will not cause the Lease to be subordinated to any interests other than those held by or made for the benefit of Lender, and its successors and assigns, without the prior written consent of Lender.

NON-DISTURBANCE. So long as the Lease is in full force and effect and Tenant is not in default under the Lease beyond any applicable cure period, Lender shall not name or join Tenant as a defendant in any exercise of Lender's rights and remedies arising upon a default of the Loan under the Note and/or under Lender's Lien unless applicable law requires Tenant to be made a party thereto as a condition to proceeding against Landlord or pursuing such rights and remedies. In the latter case, Lender may join Tenant as a defendant in such action only for such purpose and not to terminate the Lease or otherwise adversely affect Tenant's rights under the Lease or this Agreement in such action. If the Lease has not been terminated, then, when Lender succeeds to the interest of Landlord, the Lender shall not terminate or disturb Tenant's possession of Tenant's premises under the Lease, except in accordance with the terms of the Lease and this Agreement.

ATTORNMENT. If Lender shall succeed to the interest of the Landlord under the Lease, and the Lease shall not have expired or been terminated in accordance with the terms of the Lease or this Agreement, Tenant shall, from and after such event, attorn to Lender, all rights and obligations under the Lease to continue as though the interest of Landlord had not terminated. Such attornment shall be effective and self-operative without the execution of any further instrument on the part of the parties hereto. Tenant agrees, however, to execute and deliver at any time and from time to time, upon the request of Lender, any instrument or certificate which, in the sole judgment of Lender, may be necessary or appropriate in any such foreclosure proceeding or otherwise to evidence such attornment.

NO LIABILITY FOR LENDER. Lender in the event of attornment shall have the same remedies in the event of any default by Tenant (beyond any period given Tenant to cure such default) in the payment of annual base rent or additional rent or in the performance of any of the terms, covenants, and conditions of the Lease on Tenant's part to be performed that are available to Landlord under the Lease. Tenant shall have the same remedies against Lender for the breach of an agreement contained in the Lease that Tenant might have had against Landlord if Lender had not succeeded to the interest of Landlord; provided, however, that Lender shall not be:

- (A) Liable for any act or omission of or any claims against any prior landlord, including Landlord; or
- (B) Subject to any offsets or defenses which Tenant might have against any prior landlord, including Landlord; or
- (C) Bound by any rent or additional rent which Tenant might have paid for more than the current month to any prior landlord, including Landlord; or
- (D) Bound by any amendment or modification of the Lease, or waiver of any of its terms, made without its consent; or
- (E) Liable for any sum that any prior landlord, including Landlord, owed to Tenant, including without limitation any security deposit, unless the amount owed was actually delivered to Lender; or
- (F) Bound by any surrender, cancellation, or termination of the Lease, in whole or in part, agreed upon between Landlord and Tenant; or
- (G) Liable for any construction obligation of any prior landlord, including Landlord; or
- (H) Liable for any breach of representation or warranty of any prior landlord, including Landlord.

NEW LEASE. If Lender shall succeed to the interest of the Landlord under the Lease, upon the written request of Lender to Tenant, Tenant shall execute and deliver to Lender a lease of the Real Property upon the same terms and conditions as the Lease between Landlord and Tenant, which lease shall cover any unexpired term of the Lease existing prior to such transfer.

ACKNOWLEDGMENT AND AGREEMENT BY LANDLORD. Landlord, as landlord under the Lease, acknowledges and

agrees for itself and its heirs, successors and assigns to each of the following:

- (A) This Agreement does not in any way release Landlord from its obligations to comply with the terms, provisions, conditions, covenants, agreements and clauses of the Note, Lender's Lien or any other documents executed in connection with the Loan.
- (B) In the event of a default under the Note, or any of the other documents executed in connection with the Loan, Landlord hereby consents to Tenant's attornment to Lender and, upon such event, Tenant shall pay all rent and all other sums due under the Lease to Lender as provided in the Lease.

MISCELLANEOUS PROVISIONS. The following miscellaneous provisions are a part of this Agreement:

Attorneys' Fees; Expenses. If Lender institutes any suit or action to enforce any of the terms of this Agreement, Lender shall be entitled to recover such sum as the court may adjudge reasonable as attorneys' fees at trial and upon any appeal. Whether or not any court action is involved, and to the extent not prohibited by law, all reasonable expenses Lender incurs that in Lender's opinion are necessary at any time for the protection of its interest or the enforcement of its rights shall become a part of the Indebtedness payable on demand and shall bear interest at the Note rate from the date of the expenditure until repaid. Expenses covered by this paragraph include, without limitation, however subject to any limits under applicable law, Lender's attorneys' fees and Lender's legal expenses, whether or not there is a lawsuit, including attorneys' fees and expenses for bankruptcy proceedings (including efforts to modify or vacate any automatic stay or injunction), appeals, and any anticipated post-judgment collection services, the cost of searching records, obtaining title reports (including foreclosure reports), surveyors' reports, and appraisal fees and title insurance, to the extent permitted by applicable law. Landlord also will pay any court costs, in addition to all other sums provided by law.

Authority. Any person who signs this Agreement on behalf of Landlord and Tenant represents and warrants that he or she has authority to execute this Agreement.

Counterparts. This Agreement may be executed in multiple counterparts, each of which, when so executed, shall be deemed an original, but all such counterparts, taken together, shall constitute one and the same Agreement.

Governing Law. This Agreement will be governed by federal law applicable to Lender and, to the extent not preempted by federal law, the laws of the State of Nebraska without regard to its conflicts of law provisions. This Agreement has been accepted by Lender in the State of Nebraska.

Notices. Any notice required to be given under this Agreement shall be given in writing, and, shall be effective when actually delivered, when actually received by telefacsimile (unless otherwise required by law), when deposited with a nationally recognized overnight courier, or if mailed, when deposited in the United States mail, as first class, certified or registered mail postage prepaid, directed to the addresses shown near the beginning of this Agreement. Any party may change its address for notices under this Agreement by giving formal written notice to the other parties, specifying that the purpose of the notice is to change the party's address.

Successors. This Agreement shall extend to and bind the respective heirs, personal representatives, successors and assigns of the parties to this Agreement.

Waive Jury. All parties to this Agreement hereby waive the right to any jury trial in any action, proceeding, or counterclaim brought by any party against any other party.

EACH PARTY TO THIS AGREEMENT ACKNOWLEDGES HAVING READ ALL THE PROVISIONS OF THIS AGREEMENT, AND EACH PARTY AGREES TO ITS TERMS. THIS AGREEMENT IS DATED NOVEMBER 17, 2015.

LANDLORD:

1230 INVESTORS, LLC

JEROME L. HEINRICHS, Manager of 1230 INVESTORS, LLC

LENDER:

PINNACLE BANK

Christopher M. Conrad, Senior Vice President

TENANT:

SINGLESOURCE GOMMUNICATIONS, INC.

BRIAN S. MILLER, President of SINGLESOURCE COMMUNICATIONS,

INC

SUBORDINATION, NON-DISTURBANCE AND ATTORNMENT AGREEMENT (Continued) Page Page 4

LIMITED LIABILITY COMPANY	ACKNOWLEDGMENT
orar or Achrocka	
STATE OF TOTAL)
COUNTY OF DOLLA CAL) SS)
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On this day of Aday of Notary Public, personally appeared JEROME L. HEINRICHS, Manage member or designated agent of the limited liability company tha Attornment Agreement and acknowledged the Agreement to be liability company, by authority of statute, its articles of organiz purposes therein mentioned, and on oath stated that he or she i executed the Agreement on behalf of the limited liability company.	t executed the Subordination, Non-Disturbance and the free and voluntary act and deed of the limited attended to the control of the limited attended to the control of the limited attended to the lim
	By Carony Juck
GENERAL NOTARY - State of Nebraska	Printed Name: Elizabeth A Bucklin
ELIZABETH A BUCKLIN My Comm. Exp. June 28, 2019	Notary Public in and for the State of
my contine Exp. cone Ec, 2010	Residing at Tapiellov
	My commission expires $\frac{U \lambda X + 9}{2}$
I ENDER ACKNOW!	EDOMENT
LENDER ACKNOWL	EDGMENI
STATE OF (Johnalka)
T P V S S S S S S S S S S S S S S S S S S) SS ,
COUNTY OF Joug Cay)
On this 17th day of 1000 M. Conrad, and kno agent for PINNACLE BANK that executed the within and foregoing the free and voluntary act and deed of PINNACLE BANK, duly a directors or otherwise, for the uses and purposes therein mentione execute this said instrument and in fact executed this said instrument.	instrument and acknowledged said instrument to be uthorized by PINNACLE BANK through its board of d and on oath stated that he or she is authorized to
GENERAL NOTARY - State of Nebraska	By Elabella Bucki
ELIZABETH A BUCKUM	Printed Name: Elizabeth A Bucklin
My Comm. Exp. June 28, 2019	Notary Public in and for the State of
	Residing at 10 policy
	My commission expires $6 - 28 - 9$
CORPORATE ACKNOW	VLEDGMENT
STATE OF Neb 195/10	A GENERAL NOTARY-State of Nebraska
OTAL OF THE PROPERTY OF THE PR	BRANDON N. BUSHLOW
STATE OF Nebraska COUNTY OF Dodge	My Comm. Exp. March 24, 2016
On this day of Notary Public, personally appeared BRIAN S. MILLER, President known to me to be an authorized agent of the corporation that Attornment Agreement and acknowledged the Agreement to be the by authority of its Bylaws or by resolution of its board of directors, oath stated that he or she is authorized to execute this Agreement corporation.	of SINGLESOURCE COMMUNICATIONS, INC., and executed the Subordination, Non-Disturbance and free and voluntary act and deed of the corporation, for the uses and purposes these in profit and in the composition.
	By Brandon M Rushlaw
	By Brandon M Bushlow Printed Name: Brandon M Bushlow
	Notary Public in and for the State of Ne
	Residing at French
	My commission expires Narch 24, 2016

EXHIBIT "A"

Parcel A:

Lots 7 and 8, Palmer's Replat of the North 792 feet of Tax Lot 4 of Block 4, of Roadrail Subdivision, in Section 25, Township 17 North, Range 8 East, a subdivision as surveyed, platted and recorded in Dodge County, Nebraska.

Parcel B:

Beginning at the Southeast corner of Tax Lot 4, Block 4, Roadrail Subdivision, thence North along the East margin of said Lot, 329.99 feet; thence West parallel to the North margin of said Lot, 221.15 feet; thence South along the West margin of said Lot, 106.52 feet; thence Southeasterly along the Northern margin of Proctor Street to the point of beginning, being part of Block 4, Roadrail Subdivision, Dodge County, Nebraska. Said tract also referred to as Tax Lot 35 in the Northwest Quarter of Section 25, Township 17 North, Range 8 East of the 6th P.M., Dodge County, Nebraska.

Parcel C:

The North 310.28 feet of Tax Lot 5, except the East 140.38 feet of the South 260.28 feet of the North 310.28 feet of Tax Lot 5, Block 4, Roadrail Subdivision, Dodge County, Nebraska. Said tract also referred to as Tax Lots 85 and 86 in the Northwest Quarter of Section 25, Township 17 North, Range 8, East of the 6th P.M., Dodge County, Nebraska.